

## ANNUALGENDEREQUITY&SENSITISATIONACTIONPLAN 2022-23

No	Activity	Participants	Organized by	Action Plan	Tentative Date
1.	Planning Meeting of the Gender Equity Cell	Gender Equity and ICC Cell- Elected Members from the Third Year	ICC	<ul> <li>Sensitization Action Plan and a brief Gender sensitization orientation to the Cell members</li> <li>Preparation of the Gender Equity and Sensitization action Plan</li> </ul>	April 11, 2022
2.	Mid Term Review Meeting of the ICC	ICC Members Full Committe e	ICC Miranda House	• A review meeting on the procedures and cases the ICC has dealt with and the outcome of those cases.	Septembe r 26,2022
3.	Training Programmes for ICC Members and GSC Members	ICC Cell Members GSC Members	Delhi Police Cyber Security Cell North District	• Series of training programmes on Woman empowerment.	October Week 1-2
4.	Gender Sensitization Orientation Programme	New Admissions for all Students at First Year Miranda House	Gender Equity Cell and all Departments	<ul> <li>Awareness about gender issues and working towards and creating an enabling environment of gender justice.</li> <li>Make young girls gender sensitive and create positive values that support the girls and their rights.</li> <li>Brief sessions given to the New Comers department wise</li> </ul>	November Week 12



5.	Awareness sessions on "Sexual Harassment"	Departm ent to departme nt	ICC Miranda House	These sessions aim to foster a supportive environment and equip students with coping mechanisms.	November Week 3-4
6,	Competition related to "Women's Safety at the Workplace"	Students of Miranda House	ICC Miranda House	"Discrimination against women" – Pakhwada Programme on "Women's Safety at the Workplace"-a special drive for a week.	December First week
7.	Gender Equality Committee Elections for the next session	Students of Miranda House	Women's Development Cell and Gender Sensitisation Committee Overseen by ICC	Held elections amongst the student body for electing representatives to the GSC and the ICC	April 12, 2023
8.	Annual Review Meeting of the ICC	ICC Members Full Committ ee	ICC Miranda House	• A review meeting on the procedures and cases the ICC has dealt with and the outcome of those cases.	16-17 June 2023